

Employment & Careers

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PSMFC EMPLOYEE CLASSIFICATIONS

As a PSMFC employee you may be eligible for a variety of excellent benefits. Benefits eligibility is determined by the length of employment and number of hours worked. Please see below for more information.

Temporary

Temporary positions are between 0-6 months in duration.

Seasonal

Seasonal positions are between 6-11 months in duration. Seasonal employees may qualify for holiday pay, seasonal time-off, the employee assistance program and health insurance.

Full-Year

Full-year positions are 12 months or more in duration. Full-year employees may qualify for holiday pay, vacation leave, sick leave, personal leave, health insurance, life insurance, LTD insurance, AD&D insurance, the employee assistance program, flexible spending account, pension, and post employment health plan.

PSMFC participates in the E-Verify program. E-Verify is an Internet-based system operated by USCIS in partnership with SSA. E-Verify electronically compares information entered on the Employment Eligibility Verification, Form I-9, with records contained in SSA and Department of Homeland Security (DHS) databases to help employers verify the identity

and employment eligibility of newly hired employees.

PSMFC will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. PSMFC will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer, recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.